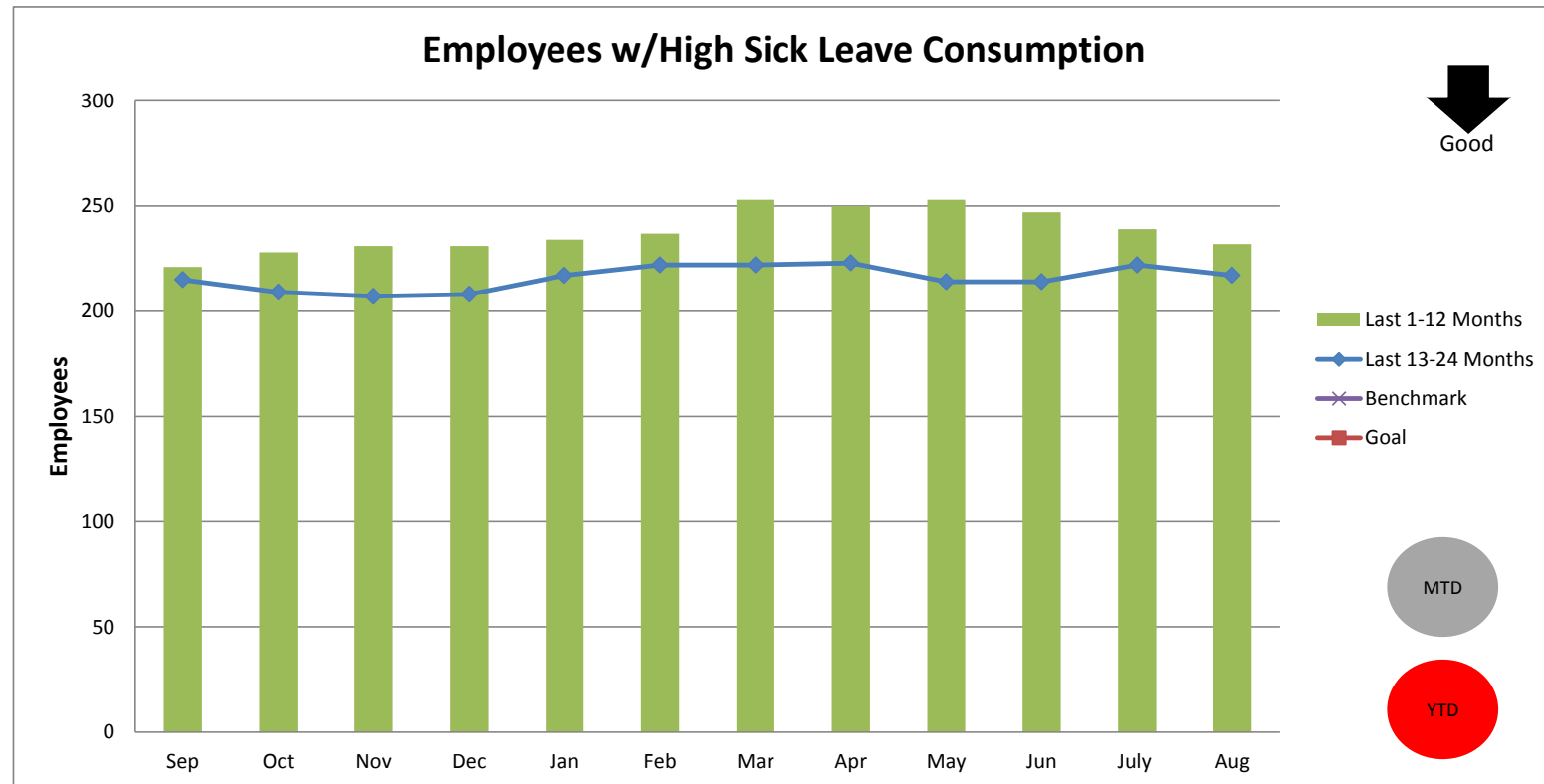


PW&A: Employees w/High Sick Leave Consumption

Measurement method: The number of employees in a department who have used nine or more sick days in a twelve month period
 Why measure? To promote a culture where sick time is only used as intended
 What is our goal? Reduce the number of employees with high sick leave consumption
 How are we doing? YTD Goal = 212 employees (beginning in September); YTD Average = 238 employees; MTD = 232 employees



	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Average	Median	Standard Deviation	Totals
Last 13-24 mos.	215	209	207	208	217	222	222	223	214	214	222	217	216	216	6	N/A
Last 1-12 mos.	221	228	231	231	234	237	253	250	253	247	239	232	238	236	11	N/A